



Ordinary Meeting of Council

SUPPLEMENTARY

AGENDA

27 January 2022

On-site Inspections - Nil

7 SUPPLEMENTARY REPORTS

7.1	CEO Resignation	3
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LIST OF ATTACHMENTS

Open Attachments

Nil

Closed Attachments

Nil

7.1 CEO Resignation (Ref: ; Author: Winchester/Winchester)

File Reference: 27 Jan motions

Summary

Mr Peter Tegart resigned from his role as CEO for personal reasons prior to the election in 2021. The new Council should note the resignation and acknowledge the contribution of Mr Tegart since his time at Queanbeyan City Council since July 2015, then the merged Queanbeyan-Palerang Regional Council since May 2016.

Recommendation

That Council note the resignation of Mr Tegart with regret.

Background

The Chief Executive Officer resigned before the election last year, prompting recruitment for a new CEO to support the new councillors and guide the organisation into the next phase of change and growth.

While interim General Manager then CEO, Mr Tegart led the former and merged councils through significant change and growth, onboarded the first QPRC councillors, set infrastructure and service foundations based on strategies and plans, attracted substantial grants and investment into the LGA, and initiated several projects and reforms and advocacy with the Canberra Region JO, Regional Cities NSW and the local government sector generally. He has represented the sector on many reform and advisory panels to government.

Ultimately, that sector recognition emerged with the AR Bluett Award in 2020 as the most progressive council in metro/regional NSW.

Implications

Legal

The elected body employs the CEO (referenced as General Manager in the legislation).

Conclusion

Following receipt of several proposals, Blackadder and Associates (BA) were engaged to independently coordinate the recruitment of a new CEO. A candidate information pack and panel was endorsed by councillors, with the role to be advertised on several platforms over three weeks to 14 February 2022. Initial screening will be undertaken by BA, with shortlisting conducted with the panel. Personality assessment and referee checks of the shortlisted candidates will be completed prior to interview, to enable a rounded discussion on the attributes and suitability of candidates for the organisation, at the interviews held on 5 March. A report will be prepared for consideration of the Council at the 9 March meeting.

Mr Tegart has offered to assist with the transition to a new CEO and completion of several projects and initiatives currently underway.

Attachments

Nil