



QPRC Disability Inclusion Action Plan 2022-2026 **Easy Read** 

### How to use this plan



Queanbeyan-Palerang Regional Council wrote this plan. When you see the word 'we', it means Queanbeyan-Palerang Regional Council.



We have written some words in **bold**. This means the letters are thicker and darker.



We explain what these words mean.



This Easy Read plan is a summary of another plan. This means it only includes the most important ideas.



You can find the other plan on our website at qprc.nsw.gov.au

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Welcome to Queanbeyan-Palerang Regional Council's Disability Inclusion Action Plan.

This plan shows how we will make our area better for everyone.

This plan says how we will make services for people with a disability.

I want to thank people with disabilities who helped make this plan.

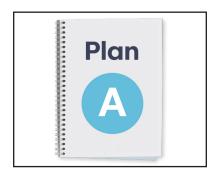
Kenrick Winchester - Mayor

# The aim of the plan



We want to make sure people with disability can get services.

This plan shows how we will help the community understand people with disability.



This plan shows how we will work to make our community easier to access for everyone.



This plan shows how we will help people with disability get a job.



This plan shows how we will make it easier for people with disability to talk to Council.

# How did we make this plan?



We did some research to know more about our community.



We asked people with disability and their families, friends and carers to help with ideas.

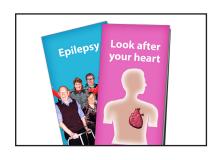


We asked our staff across Council to say what they can do to be more **inclusive**.



Inclusive means everyone can take part.

# What did our community tell us?



We should tell people about disability, including invisible disabilities.



We should tell people about the barriers people with disability face.



Council staff need to understand disability better and help people with disability more.

We should work with other organisations to tell the community about being inclusive.



We should make it easier to get around our towns and cities. This includes making footpaths, road crossings and bus stops better.

# What did our community tell us?



It should be easier to get around to get to jobs and services. There should be better public transport.



There should be more accessible public toilets and change rooms.



There should be more events that people with disability can go to. People should know how to make events inclusive for people with disability.



It should be easier to get health services.



There should be jobs and training for people with disability. Places of work should be easier to get to.

# What did our community tell us?



Local businesses should get help to give jobs to people with disability.



There should be more jobs for people with disability at Council.



We should talk to people with disability and carers about making public spaces easy to go to.



We should make our documents and website easier to use.



We should tell people what we are doing to help people with disability.



We will tell more good stories about people with disability.



We will work with the **QPRC Disability Access Committee** to help make our community more inclusive.



The QPRC Disability Access Committee is a group of people with disability and people who are carers that give Council advice.



We will work with Zero Barriers to help businesses be inclusive.



We will train our staff to help them know about disability.



We will improve access to our buildings and facilities.



We will upgrade our parks and playgrounds to be more inclusive.



We will talk to the community and to people with disability so they can help us make new buildings inclusive.



We will keep our website up to date with information about places that are **accessible**. **Accessible** means it is easy to go there.



We will work with the community to make private places more accessible.



We will continue to improve our footpaths and road crossings in important places.



We will think about disability access when we make plans.



We will learn more about how many houses are accessible in our area.



We will work with builders to make sure they are making buildings accessible.



We will make more accessible parking spaces.



We will speak to other areas of the government about making public transport more accessible.



We will look at the places where we hold events to see if we can make them more accessible.



We will tell people about accessibility at community events.



We will make sure our libraries are inclusive.



We will try to get grant funding to get more inclusive pool equipment.



We will provide people with disability with work experience. This might be by volunteering.



We will make sure the way people can apply for jobs is inclusive.



We will make our documents easier to read.



Our Diversity and Inclusion Group will help us in making this plan happen.



**Contact**For more information call our Community

Development Officer Cristina on 6285 6045.